

# Fatigue Management Policy

version 1.0 • issue date 03/03/2017 • review date 05/01/2019

As Chair and Chief Executive Officer, we fully support the Transport Heritage NSW Fatigue Management Policy.

The safety of all our workers and customers is our first priority.

## Vision

Our vision is to bring transport heritage to life through:

- the operation and display of heritage assets in a modern environment,
- strengthened governance and safety risk management, and
- a safe railway and safe workplaces

## Purpose

THNSW is committed to creating and maintaining a working environment that enables proactive health and safety management which strives to protect and improve the health, safety and wellbeing of our workers and customers.

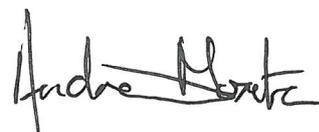
## Policy Statement

To demonstrate this commitment and ensure effective implementation of this policy, we will:

- Build a culture of working safely with positive safety behaviours
- Manage the rostering, work patterns and shifts of its train operations personnel and provide sufficient opportunity to obtain adequate rest between shifts in order to:
  - reduce fatigue and improve the alertness of its train operations personnel while on duty
  - reflect the nature of the operating conditions and operations which THNSW conducts
  - ensure that all workers will be made aware of their duty to report for work rested and fit for duty, through bulletins, rosters and training programs
  - consider other employment and shifts worked elsewhere, whenever possible, in developing rosters
- ensure that rosters take account of:
  - work requirements and working environment
  - the possibility of delays or unpredictable events
  - relief requirements
- rest arrangements provided by the THNSW comply with legislation, codes of practice and guidelines when considering the management of fatigue
- monitor and audit, for the purpose of fatigue management, the hours worked by its rail safety workers on its trains



**Rob Mason**  
Chair



**Andrew Moritz**  
Chief Executive Officer